

PRESS RELEASE

**SACYR, FIRST AENOR-CERTIFIED COMPANY FOR ITS
DIVERSITY AND INCLUSION MANAGEMENT SYSTEM**

- **The certification, based on the ISO 30415:2021 standard, responds to the company's efforts to boost diversity and inclusion and the need to implement defined processes**

Madrid, July 27, 2023.- Sacyr and its subsidiary company Sacyr Construction have received the Diversity and Equality in Business certification from AENOR. **Patricia Martínez**, Chief People Officer at Sacyr, and **Juan Antonio Fernández Cerrato**, People director at Sacyr Construction, were presented the certification by **Mónica Barroso**, Area Manager – Center with AENOR.

This certification is based on the ISO 30415:2021 standard and uses a methodology allowing its compatibility with other organization management systems to address their actions regarding Diversity and Inclusion with a continual improvement approach.

Sacyr is **the first company in Spain** that has implemented this diversity and inclusion system based on the aforementioned ISO standard. This certification would allow Sacyr to have defined processes in place within a continual improvement framework model.

Over the past years, Sacyr has promoted diversity and inclusion related projects and initiatives that have garnered the obtention of the efr (“empresa familiarmente responsable”, family responsible company in English) certification in Spain, Colombia and Peru.

Moreover, Sacyr has also obtained the Equality distinction by the Ministry for Equality, joined the Bloomberg Gender Equality Index, and won awards for programs like Senior Talent, Sacyr Generation Senior and innovative programs for the inclusion of people with disabilities or the Flex Working and digital disconnection policies.

Communications Department:

Tel.: + 34 91 545 52 94 / 51 53
comunicacion@sacyr.com
<https://www.sacyr.com/en/news>

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About AENOR

AENOR is the leading certification company in Spain that helps identify and rectify competitiveness gaps between companies, industries, and the economic actors overall, helping transform society by creating trust in organizations and people. As a global organization, AENOR develops certification, training, and inspection, validation, and verification services in 87 different countries. Over 87,000 workplace locations have at least some kind of AENOR certification in fields such as Quality management, Sustainability, Health and Safety at work, Digitalization, Animal welfare, non-financial information verification checks or Compliance.

About SACYR

Sacyr is a global infrastructure and services company, with a marked focus on the P3 business. With activities in 20 countries across the globe and over 40,000 professionals, Sacyr's purpose is to drive society forward towards a sustainable future with innovative projects that generate a positive social, economic and environmental for all its stakeholders.

For further information:

AENOR

Quique Cervera Garbayo
Head of Media Relations
Tel.: 630 47 01 26

SACYR

Luis Alonso Martínez
Communications Department
Tel.: 91 545 51 53

Communications Department:

Tel.: + 34 91 545 52 94 / 51 53
comunicacion@sacyr.com
<https://www.sacyr.com/en/news>

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